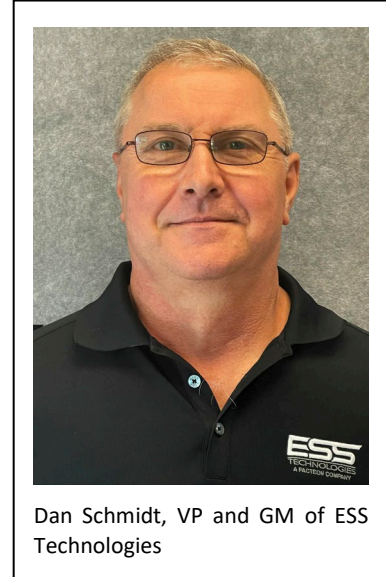


ESS Technologies Appoints Dan Schmidt Vice President and General Manager

Blacksburg, VA — ESS Technologies, a Pacteon Company, is pleased to announce the appointment of Dan Schmidt to Vice President and General Manager for ESS. Dan will lead overall operations of the company with a focus on delivering to the Pacteon Promise to Make it Right. Dan brings extensive engineering and packaging equipment industry knowledge having spent 25 years in the industry. Prior to joining ESS, Dan served as Director of Engineering for Triangle Packaging Machinery Corp, Manager of Engineering for Buehler, A Division of Illinois Tool Works, and Senior Principal Engineer for Baxter Healthcare. Dan is also a Wisconsin Air National Guard Master Sergeant, retired, having served from 1985 to 2009.



Dan Schmidt, VP and GM of ESS Technologies

Dan brings a skill set to ESS that includes multicultural team building and team leadership, expertise in electrical controls, product innovation, manufacturing process improvement and business process improvement with a focus on process efficiency. Known for being a “doer,” Dan consistently challenges himself to address the needs across the business

from sales order processing, customization of designs to meet customer needs, fabrication and assembly efficiencies, product quality, and growth of the business through new product development.

Schmidt explained, “Customer demands require greater speed, accuracy, efficiency, and traceability from their packaging systems. I found irresistible the Pacteon Group’s focus and dedication towards excellence as they meet these needs. Specific to ESS Technologies, leading this team of brilliant and dedicated minds presents an exciting opportunity to contribute my knowledge, experience, and leadership. ESS expects to reach new levels of success as we serve our customers.”

Mike Odom, CEO of Pacteon Group said, “Pacteon is excited to add Dan’s engineering capabilities and leadership skills to our ESS Technologies business. Dan’s experience in packaging machines is already paying dividends for our team and our customers.”

As ESS marks its 30th year in business the company is excited to welcome Dan. The company looks forward to the challenge of the next 30 years of excellence under his leadership.

About ESS Technologies, Inc.

ESS Technologies, Inc., founded in 1993, specializes in end-of-line packaging design, manufacture, and integration. Our product expertise includes horizontal and vertical cartoners, vertical, horizontal, and wrap around case packers, robotic pallet cells, and TaskMate Robotic Systems® custom designed robotic cells for pick-and-place, machine loading and unloading, and assembly processes.



PRESS RELEASE

October 2023

About Pacteon Group

Pacteon Group provides one source for end-of-line packaging solutions. The company established the mission of delivering more complete packaging solutions through the acquisition of businesses offering complimentary products and capabilities. Through a broad range of robotic and non-robotic equipment, ability to integrate solutions seamlessly across portfolio companies, and full sales and service coverage, Pacteon is uniquely positioned to deliver personalized solutions for your automation needs. Pacteon portfolio companies include ESS Technologies, Schneider Packaging Equipment, and Phoenix Wrappers. For more information, please visit www.pacteon.com; www.esstechnologies.com; www.schneiderequip.com; and www.phoenixwrappers.com.

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